

INTERNAL MEMORANDUM

Office of the City Administrator

Springdale, Ohio

September 30, 2016

To: Mr. Thomas Vanover
President
Springdale City Council

From: Derrick Parham
City Administrator

Re: Report on Pending and Future Legislation

Item I

An Ordinance Authorizing the Mayor and Clerk of Council/Finance Director to Enter Into a Collective Bargaining Agreement with the Springdale Professional Fire Fighters (IAFF Local 4027) and Declaring an Emergency

The current collective bargaining agreement between the City and the Springdale Professional Fire Fighters (IAFF Local 4027) bargaining unit expired December 31, 2015. The two parties began meeting in the fall of 2015 and have been engaged in the bargaining process ever since. As a rule, when the parties are engaged in labor negotiations, the members of the bargaining unit do not receive an adjustment to their pay. If there are any pay adjustments to be made for the IAFF members, it is generally granted and made retroactive to align with the final date of the previous contract. Labor negotiations with the IAFF this year have gone through both the fact finding and conciliation processes, and each third party arbitrator has issued their opinion. While the fact finding process is purely a recommendation, the conciliation process is final and binding. On August 22, the City received the report of the conciliator. At this time, the parties are working to incorporate the conciliator's decisions into the final document. The Administration's team feels the final document could be ready for Council's consideration at the **10/05/2016** meeting.

An ordinance, with an emergency clause, authorizing the Mayor and Clerk of Council/Finance Director to enter into a collective bargaining agreement with the Springdale Professional Fire Fighters (IAFF Local 4027) bargaining unit will be before Council at the **10/05/2016** meeting. In the past, a copy of the contract has not been attached to the ordinance, due to the size of the document. An original copy is always located in the Clerk of Council/Finance Director's office for public review. Upon request, a copy of the document can also be provided.

Item II

A Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies for 2017

Each year, the City of Springdale and other municipalities must submit a tax budget to the County Budget Commission in June of the year prior to the tax year in question. The tax budget estimates the revenues and expenditures for the City in the upcoming year. As part of its review, the Budget Commission examines the estimated income from property taxes to determine if it is reasonable. In Springdale's case, we only have the 3.08 mils (inside mils) that support the General Fund. If we had any voted property taxes, they would also be subject to review by the Commission.

After the City's tax budget is approved by the Budget Commission, the City must then adopt a resolution accepting the rates approved by the Commission and authorizing the levying of the property tax for the following year.

A resolution accepting the rates and authorizing the City's property tax levy for 2017 will be presented to City Council for consideration at the **10/05/2016** meeting.

Item III

An Ordinance Authorizing the Ohio Department of Transportation (ODOT) to Provide Bridge Inspection Services for the City of Springdale and Declaring an Emergency

Each year, all bridges in the City of Springdale are required to be inspected. Overall, Springdale has a total of twelve bridges identified by the State of Ohio. Eight of those bridges are the responsibility of the City of Springdale to inspect, one is the responsibility of Hamilton County, and the remaining three bridges are the responsibility of the State of Ohio.

The eight bridges the City is responsible for inspecting are as follows: 1) on Glensprings Drive west of Route 4 near the former Beef O'Brady's; 2) on Northland Boulevard near the City's Public Works entrance; 3) at the entrance of Chamberlain Park on Marwood Lane; 4) on Glensprings Drive east of State Route 4; 5) on Chesterdale Road over I-275; 6) on Neuss Avenue between Silverwood Circle and Ruskin Drive; 7) at the Ross Park entrance; and finally 8) on Kemper Road west of State Route 4. Each of the eight locations resides above a culvert at least ten feet in diameter, thereby qualifying them as a bridge. The one bridge Hamilton County is responsible for inspecting is located on E. Kemper Road between Sears and Sam's. The three bridges the State of Ohio is responsible for inspecting all cross Interstate 275 and are located over Kenn Road, State Route 4, and State Route 747.

Over the years, the City has always met our responsibility of having the bridges inspected. Unfortunately, other jurisdictions have not and that concerns both the State of Ohio and the Federal Government. As a result in 2014, ODOT was able to secure a grant from the Federal Government to perform bridge inspections for communities throughout Ohio. As long as the community was in agreement, ODOT paid the cost for the inspections. ODOT has once again been able to secure grant funds to cover the cost of bridge inspections and has offered to cover the cost of having the City of Springdale bridges inspected. The City Administration recommends taking advantage of the State of Ohio's offer.

An ordinance, with an emergency clause, authorizing ODOT to provide bridge inspection services for the City of Springdale will be presented to Council at the **10/05/2016** meeting.

Item IV

An Ordinance Authorizing the Mayor and Clerk of Council/Finance Director to Enter Into a Collective Bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. for the Patrol Officers' Bargaining Unit and Declaring an Emergency

After an extremely brief period of labor negotiations, the Patrol Officers' Bargaining Unit and the City reached a tentative agreement without going before a third-party arbitrator. The current contract is not scheduled to expire until December 31, 2016. It is our understanding the members of the bargaining unit have ratified the tentative agreement and are simply awaiting the City's approval of the contract document. The notable changes from the existing agreement were the articles covering wages, insurance, and duration. The parties agreed to a 2.0% wage increase in 2017, 2018, and 2019. If the non-union employees receive a raise greater than 2.0% in any year, the bargaining unit members are entitled to the same increase. The change in the health insurance article involves language attempting to assure that the bargaining unit members continue to have at least a 50% contribution made to their Health Savings Accounts. Currently, the City contributes up to 50% of the employee's health insurance deductible (\$1,300 for singles and \$2,000 for all non-singles) into the employee's HSA account. The duration article was modified to depict a three-year agreement commencing January 1, 2017 and ending December 31, 2019.

An ordinance, with an emergency clause, authorizing the Mayor and Clerk of Council/Finance Director to enter into an agreement with the FOP/OLC (Patrol Officers) bargaining unit will be before Council at the **10/19/2016** meeting.

Item V

An Ordinance Authorizing the Mayor and Clerk of Council/Finance Director to Enter Into a Collective Bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. for the Supervisors' Bargaining Unit and Declaring an Emergency

In addition to the Patrol Officers, the City was able to reach a tentative agreement with the Police Supervisors' (Sergeants and Lieutenants) Bargaining Unit. During the negotiation process, the two units are represented at the bargaining table at the same time; however, they remain as two separate bargaining parties. Like the Patrol Officers, it is our understanding the members of the Supervisors' Bargaining Unit have also ratified the tentative agreement. The notable changes from the existing agreement are essentially identical as those from the Patrol Officers' agreement (wages, insurance, and duration). The wage increase for the supervisors is contingent upon the rates for the Patrol Officers. A Sergeant's beginning pay is 15% above the Step 3 Patrol Officer's rate. A Lieutenant's beginning rate is 10% above the Sergeant's Step 1 rate.

An ordinance, with an emergency clause, authorizing the Mayor and Clerk of Council/Finance Director to enter into an agreement with the FOP/OLC (Supervisors) bargaining unit will be before Council at the **10/19/2016** meeting.

Item VI

Other Items of Interest

1. Presentation: Marcie Longenecker, Regional Representative with the State Treasurer's Office – Ohio Checkbook process – **10/05/2016**;
2. Introduction of New Employees:
Recreation Programmer (Recreation Department) John J. Wagner – **10/05/2016**;
Account Clerk I (Tax Department) Angela Renee Elliott – **10/05/2016**.

Mayor
Clerk of Council/Finance Director
City Council
Assistant City Administrator
Law Director
City Engineer
Department Directors
Recording Secretary
Reading File