

INTERNAL MEMORANDUM

Office of the City Administrator

Springdale, Ohio

October 14, 2016

To: Mr. Thomas Vanover
President
Springdale City Council

From: Derrick Parham
City Administrator

Re: Report on Pending and Future Legislation

Item I

An Ordinance Authorizing the Mayor and Clerk of Council/Finance Director to Enter Into a Collective Bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. for the Patrol Officers' Bargaining Unit and Declaring an Emergency

After an extremely brief period of labor negotiations, the Patrol Officers' Bargaining Unit and the City reached a tentative agreement without going before a third-party arbitrator. The current contract is not scheduled to expire until December 31, 2016. It is our understanding the members of the bargaining unit have ratified the tentative agreement and are simply awaiting the City's approval of the contract document. The notable changes from the existing agreement were the articles covering wages, insurance, and duration. The parties agreed to a 2.0% wage increase in 2017, 2018, and 2019. If the non-union employees receive a raise greater than 2.0% in any year, the bargaining unit members are entitled to the same increase. The change in the health insurance article involves language attempting to assure that the bargaining unit members continue to have at least a 50% contribution made to their Health Savings Accounts. Currently, the City contributes up to 50% of the employee's health insurance deductible (\$1,300 for singles and \$2,000 for all non-singles) into the employee's HSA account. The duration article was modified to depict a three-year agreement commencing January 1, 2017 and ending December 31, 2019.

An ordinance, with an emergency clause, authorizing the Mayor and Clerk of Council/Finance Director to enter into an agreement with the FOP/OLC (Patrol Officers) bargaining unit will be before Council at the **10/19/2016** meeting.

Item II

An Ordinance Authorizing the Mayor and Clerk of Council/Finance Director to Enter Into a Collective Bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. for the Supervisors' Bargaining Unit and Declaring an Emergency

In addition to the Patrol Officers, the City was able to reach a tentative agreement with the Police Supervisors' (Sergeants and Lieutenants) Bargaining Unit. During the negotiation process, the two units are represented at the bargaining table at the same time; however, they remain as two separate bargaining parties. Like the Patrol Officers, it is our understanding the members of the Supervisors' Bargaining Unit have also ratified the tentative agreement. The notable changes from the existing agreement are essentially identical as those from the Patrol Officers' agreement (wages, insurance, and duration). The wage increase for the supervisors is contingent upon the rates for the Patrol Officers. A Sergeant's beginning pay is 15% above the Step 3 Patrol Officer's rate. A Lieutenant's beginning rate is 10% above the Sergeant's Step 1 rate.

An ordinance, with an emergency clause, authorizing the Mayor and Clerk of Council/Finance Director to enter into an agreement with the FOP/OLC (Supervisors) bargaining unit will be before Council at the **10/19/2016** meeting.

Item III

An Ordinance Authorizing the Ohio Department of Transportation (ODOT) to Provide Bridge Inspection Services for the City of Springdale and Declaring an Emergency

Each year, all bridges in the City of Springdale are required to be inspected. Overall, Springdale has a total of twelve bridges identified by the State of Ohio. Eight of those bridges are the responsibility of the City of Springdale to inspect, one is the responsibility of Hamilton County, and the remaining three bridges are the responsibility of the State of Ohio.

The eight bridges the City is responsible for inspecting are as follows: 1) on Glensprings Drive west of Route 4 near the former Beef O'Brady's; 2) on Northland Boulevard near the City's Public Works entrance; 3) at the entrance of Chamberlain Park on Marwood Lane; 4) on Glensprings Drive east of State Route 4; 5) on Chesterdale Road over I-275; 6) on Neuss Avenue between Silverwood Circle and Ruskin Drive; 7) at the Ross Park entrance; and finally 8) on Kemper Road west of State Route 4. Each of the eight locations resides above a culvert at least ten feet in diameter, thereby qualifying them as a bridge. The one bridge Hamilton County is responsible for inspecting is located on E. Kemper Road between Sears and Sam's. The three bridges the State of Ohio is responsible for inspecting all cross Interstate 275 and are located over Kenn Road, State Route 4, and State Route 747.

Over the years, the City has always met our responsibility of having the bridges inspected. Unfortunately, other jurisdictions have not and that concerns both the State of Ohio and the Federal Government. As a result in 2014, ODOT was able to secure a grant from the Federal Government to perform bridge inspections for communities throughout Ohio. As long as the community was in agreement, ODOT paid the cost for the inspections. ODOT has once again been able to secure grant funds to cover the cost of bridge inspections and has offered to cover the cost of having the City of Springdale bridges inspected. The City Administration recommends taking advantage of the State of Ohio's offer.

An ordinance, with an emergency clause, authorizing ODOT to provide bridge inspection services for the City of Springdale will be presented to Council at the **10/19/2016** meeting.

Item IV

Ordinances Authorizing Annual Contracts with the Mayor's Court Magistrate, Prosecutor, and Public Defender with Emergency Clauses

Each year, the City contracts for legal services required to operate our Mayor's Court. The positions involved are those of Magistrate, Prosecutor, and Public Defender. The terms of the annual contracts run from 12/1 through 11/30. In an effort to maintain the Court's efficient and effective operations, the Mayor will need to make the appointment of these three positions and Council adopt legislation authorizing the contracts by no later the second meeting in November.

Three (3) separate ordinances, with emergency clauses, will be before Council for consideration at the **11/16/2016** meeting.

Item V

An Ordinance Providing for the Issuance of not to Exceed \$2,640,000 Real Estate Acquisition Bond Anticipation Notes, First (2016) Renewal, by the City of Springdale, Ohio in Anticipation of the Issuance of Bonds, Providing for the Pledge of Revenues for the Payment of Such Notes and Declaring an Emergency

Earlier this year, when the City borrowed \$2,640,000 from Huntington Bank for the purchase and subsequent demolition of the former Sheraton Hotel located at 11911 Sheraton Lane, the City's intent was to have the property sold by the end of 2016 in order to repay the note (loan). The City did purchase the property; however, the demolition of the building has been delayed due to the discovery and necessary removal of asbestos-containing material found in the building. At this time, the asbestos-containing material has been properly removed from the building. Unfortunately, the building has not yet been demolished, and the property has not been sold. The City is currently in discussions with the demolition contractor as to when they will return to continue the process of demolishing the building.

In any event, the sale of the property has not taken place, and as a result, the City has not repaid the note. Because of this fact, the City will need to have the note reissued for another year. In order to do so, the City will need to reissue the note and pay the associated interest due. The original note had a rate of 3% and a closing date of December 31, 2016. Huntington has now offered to reissue or roll this note at a new rate of 3.16% with a maturity date of December 1, 2017.

An ordinance, with an emergency clause, authorizing the renewal of Bond Anticipation Notes for the purchase and demolition of the former Sheraton Hotel will be before Council for consideration at the **11/16/2016** meeting.

Item VI

Several Resolutions Either Confirming Mayoral Appointments and/or Council Appointments to Various Boards, Commissions, and Committees

A quick review of the Boards and Commissions document (dated 9/19/2016) reveals the terms of several members of the various boards and commissions expire at the end of the calendar year.

Below are a number of board or commission members, according to the document, with terms expiring this year: Charter Revision – Mr. Daniel Jacobs (12/31/2016); Civil Service Commission – Mr. Mick Higgins (12/31/2016); Board of Health – Mrs. Rita Hart and Mr. Kevin Ketring (12/31/2016); Tax Review Board – Mr. Gregory D. Johnson (12/31/2016); and all members of the Volunteer Fire Fighters' Dependents body (12/31/2016).

Item VII

Other Item of Interest

Presentation: Marcie Longenecker, Regional Representative with the State Treasurer's Office – Ohio
Checkbook process – **11/02/2016**;

Mayor
Clerk of Council/Finance Director
City Council
Assistant City Administrator
Law Director
City Engineer
Department Directors
Recording Secretary
Reading File