

# INTERNAL MEMORANDUM

Office of the City Administrator

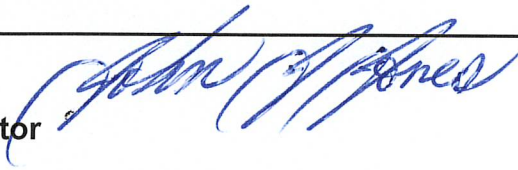
Springdale, Ohio

June 26, 2020

To: Mr. Thomas Vanover  
President  
Springdale City Council

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From: John J. Jones  
City Administrator



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Re: Report on Pending and Future Legislation

**Item I**

**An Ordinance Authorizing the City to Fund the Employees' Health Savings Accounts in 2020 and Declaring an Emergency**

Since the City joined the Center for Local Government Benefits Pool (CLGBP) to provide medical insurance coverage for all full-time City employees, Springdale has funded a portion of the employees' Health Savings Accounts (HSA). The City funded the accounts at 100% the first year of the program and 50% of the employees' deductible for medical coverage every year since. The medical deductibles for Springdale employees under the program remained \$2,000 for single coverage and \$4,000 for family coverage up until 2016 when the deductible for single coverage increased to \$2,600. In 2018, the Board again increased the cost of the single coverage deductible to \$2,700. In both of those years, the deductible for family coverage remained at \$4,000. For the 2020-2021 plan year, the deductible for single coverage is again increasing. The medical deductibles for the upcoming year will be \$2,800 for single coverage and \$4,000 for family coverage.

The Administration is recommending that Council continue to fund the single and family coverage at 50% of the deductible. Therefore, the contribution amounts in 2020 would be \$1,400 for single coverage and \$2,000 for family coverage. Contributions made to the accounts of new full-time employees would continue to be prorated consistent with the approved schedule.

An ordinance, with an emergency clause, authorizing the funding of HSA accounts for all full-time City employees on the City's Health Insurance Plan will be before Council at the **07/15/2020** meeting. The emergency declaration is needed to authorize the contributions by the August 1 funding date.

**Item II**

**Other Items of Interest:**

1. A Proclamation for Parks & Recreation Month (July 2020) – **07/01/2020** meeting.
2. Introduction of Fire Lieutenants: Craig Kuhlmann; Ron Lang; Brian Losekamp – **07/15/2020** meeting:

Mayor  
Clerk of Council/Finance Director  
City Council  
Assistant City Administrator  
Law Director  
City Engineer  
Department Directors  
Recording Secretary  
Reading File